

Registration requests and completed applications should be directed to:

City of Marshall  
Human Resources  
P.O. Box 698  
Marshall, Texas 75671  
(903) 935-4425

For other inquiries, contact:  
Joey Dunagan, Training Officer  
Marshall Fire Department  
(903) 935-4586

The Marshall Fire Department  
is a  
Civil Service Department.

The City of Marshall is an  
Equal Opportunity Employer.

Marshall Fire Department  
P.O. Box 698  
Marshall, Texas 75670  
Address Correction Requested

# City of Marshall Fire Department

## Recruitment Announcement



**PROBATIONARY  
FIRE FIGHTER/EMT  
*OR*  
PROBATIONARY  
FIRE FIGHTER/EMT-P**



## Entrance Requirements

- **Age:**  
An applicant must be at least 18 years old by the date of the written exam and have not yet reached the age of 36.
- **Citizenship:**  
An applicant must be a citizen of the United States of America.
- **Education:**  
An applicant must possess a high school diploma or GED.
- **Driver License:**  
An applicant must possess a valid driver license. Texas Class B driver license will be required after employment.
- **Preferred Professional Qualifications:**  
Texas Commission on Fire Protection certified Fire Fighter and Texas Department of State Health Services EMT-Basic or higher.

*Hiring preference may be given to applicants who are Fire Fighter/EMT or Paramedic certified*

## Employment Procedure

Civil Service Written Exam  
March 13, 2010 at 9:00 a.m  
Marshall Civic Center. 2501 East End Blvd. Marshall, TX 75670.

Physical Agility Test  
March 13, 2010 at 1:30 p.m.  
East Texas Baptist University  
(Ornelas Stadium) 1001 Van Zandt St.  
Marshall TX, 75670

- **Register:**  
By mail (address on back),  
Online at [www.marshalltexas.net](http://www.marshalltexas.net),  
E-mail [dunagan.joey@marshalltexas.net](mailto:dunagan.joey@marshalltexas.net),  
Phone (903) 935-4586,  
Or fax (903) 935-3568.  
Registration deadline is March 10, 2010 at 5:00 p.m.
- **Registration:** *Required.*
- **Written Exam:** *Required.*
- **Written Application:** *Required.*
- **Driving, Criminal, Personal Background check:** *Required.*
- **Physical Ability Test:** *Required.*
- **Oral Interview:** *Required.*
- **Physical Exam:** *Required.*
- **Drug Screening:** *Required.*

## 2010 Salary Schedule/ Benefits

Entry Level (annual)

Certified: \$36,382.53 *plus*  
Non-Certified: \$35,010.98 *plus*

Incentive Pay *annualized:*

### Fire Fighter Certificates

TCFP Basic: Required  
TCFP Intermediate: \$600.00  
TCFP Advanced: \$1,200.00  
TCFP Advanced w/degree: \$1,620.00  
TCFP Master: \$1,800.00  
TCFP Master w/degree: \$2,220.00

### EMS Certificates

TDSHS EMT-Basic: \$480.00  
TDSHS EMT-Intermediate: \$1,200.00  
TDSHS EMT-Paramedic: \$3,600.00

- **Paid Leave:** Vacation, Holiday, and Sick leave accrual, paid emergency leave.
- **Insurance:** Paid employee medical, dental, and life policies. Optional vision and dependent coverage is available.
- **Pension:** Self-funded retirement with employee's contributing 14% and the city matching at 16%.
- **Educational Incentive:** Incentive pay for college hours and tuition reimbursement program.